

Most Important Thing I've Learned as a Manager

That you are only as good as the people you work with... *Cliff Ferris*

We have the ability to affect the home lives of our team members by how we make them feel... *Charles Bracco*

It's okay if they don't agree with me, and my way isn't always the best way... *Tim Keating*

The best ideas are the ones that can be executed effectively. If you can motivate a talented team, they can take even the simplest plan and turn it into something with a lot of impact... *Lara Triozzi*

Treat people like you'd like to be treated – the Golden Rule... *Andy Abernathy*

Support the people you are responsible for. Don't micromanage... *Jared Mellick*

Ask for feedback for how you are doing as a manager and what you can do to be a better help. *Tricia Washington*

Have a foundation of trust. Be fair... *Heather Hofmann*

Treat people the way you would like to be treated, especially when someone has made a mistake. The Golden Rule is truly golden... *Scott Hillman*

Every person is motivated by different things, and they're not always what motivates me... *Brad Carlson*

Communicate. Be available and listen. Build trust. Allow your people to make decisions and support them... *Patrick Mahoney*

Hire slower, fire faster... *John Hammond*

Surround yourself with 'A' players... *Shane McGuiness*

You are a reflection of your team... *David Palombo*

Think about it overnight... *Jonathan Taylor*

From other TeamStrength Leaders

Give respect to everyone and treat everyone as an equal. Always acknowledge everyone each day.

Your words matter.

Ask for help when you need it.

Fix the broken processes quickly so you set your team up to be successful.

Motivate and empower others by finding out their talents and allowing them to incorporate them into their work.

Give your employees a ton of feedback and also try to keep them in the loop as much as you can.

Don't ask someone to do something you aren't willing to do yourself.

Always be training and coaching and to always, always, always keep your promises.

Lead by example – an effective leader inspires others and builds trust.

If part of the project is failing, take personal responsibility for it. If the project is succeeding, give credit to the team.