

# Bring Back the Fun!

## 10 Ways to Make Work More Fun

We want our team to be happy and feel fulfilled in their jobs. We also want to motivate our team to be as productive as possible, without pushing them too far and stressing them out. Here are ideas:

- 1. Have a games area:** Provide a fun and relaxing 'breakout area' where people can go to clear their minds. At Contactzilla HQ, there's a pool table and an area with a sofa, bean bags and a picnic bench. Employees can take their laptop over any time they need a break or change of scenery.
- 2. Go out together:** Going out together as a team is a great way to get everyone having fun and forming relationships outside of work that could inspire collaboration back in the office.
- 3. Encourage friendships:** Workplace friendships can also help you develop a culture of 'compassionate love' which can lead to higher satisfaction and teamwork, and fewer sick days.
- 4. Decorate:** You spend a huge proportion of your time at work. Why not get everyone involved and decorate your office as a team? It's fun and a great way to get everyone working together.
- 5. Get a dog:** Having a canine companion in the office can actually increase productivity, reduce stress and spark communication between employees.
- 6. Get the beers in:** So, every Friday afternoon, sitting down with a beer at the end of the week and sharing knowledge is a fun and productive way to wind down.
- 7. Celebrate small wins:** One of the biggest influences on workplace happiness and productivity is the "progress principle." Make sure people feel they are making progress and understand the importance of their role to your company.
- 8. Peer to Peer feedback.** Employees appreciate feedback from their peers who understand their work in depth, and it helps them develop closer relationships to collaborate better in the future.
- 9. Share photos of children or pets:** Showing photos to co-workers can help your team establish friendships, creating a happier and more loyal workforce.
- 10. Encourage hobbies at work:** Let your team take a half-hour out to work on their hobby. It relieves stress, recharges batteries and offers your team the chance to bond over common interests.

## How to Incorporate Fish! Philosophy

Fish! Philosophy teaches us that **we don't have to be dead serious about our job** and should look for fun and amusement every time it doesn't interfere with our work. Created in 1997 by John Christensen after a visit to Pike Place Fish Market in Seattle - the fish sellers' job is exhausting and repetitive, and yet they were able to find joy in their work and sell a lot of fish. Four core practices:

**Choose Your Attitude:** It is our choice. Choose a positive attitude and find joy in your job.

**Be There:** Focus on the present moment – the task you're doing, a person you're trying to help.

**Make Their Day:** Do something special for your customers or coworkers. It's not only about making an exceptional customer experience, it's also making your workplace a better place to be.

**Play:** As long as you do, you'll have enthusiasm, energy and pleasure in doing your best.

The bottom line is to consciously choose the attitude that will make you happier. Try to find joy in your work, befriend your colleagues, laugh and try to have some fun – this is what Fish! is about.

<https://gethppy.com/employee-engagement/10-ways-to-make-work-more-fun-and-increase-productivity>

<https://www.livechatinc.com/blog/fish-philosophy/>